

CORPORATE SOCIAL RESPONSIBILITY POLICY

Of

**RAJASTHAN STATE SEEDS CORPORATION
LIMITED**
(A State Government Undertaking)

REGISTERED OFFICE

3RD FLOOR, PANT KRISHI BHAWAN, JANPATH, JAIPUR-302005
(RAJASTHAN)

1. INTRODUCTION

Rajasthan State Seeds Corporation Limited (RSSCL) is one of the premier public sector Enterprises of the Government of Rajasthan. It is primarily object to provide Quality Seed at reasonable price to Farmers to support the high yielding varieties programme.

2. PHILOSOPHY

RSSCL recognizes that its business activities have direct and indirect impact on the society. The Company strives to integrate its business values and to undertake the production of certified seeds in sufficient quantities and the process certified seeds on scientific and commercial lines. The Company is committed to continuously improving its social responsibilities, environment and economic practices to make positive impact on the society.

Company believes that whatever you have earn from society, payback some portion of that to growth & development of society and maintain the balance between corporate and society by integrating the social and environmental concerns in the business operations and interactions.

CSR has been a way of life at RSSCL ingresses into its philosophy and vision. Accordingly, the CSR Policy of RSSCL has been formulated, in compliance with the provisions of the Companies Act, 2013 and the rules notified therein by Ministry of Corporate Affairs (MCA), Government of India on 27th February 2014, including the activities and programmes.

3. OBJECTIVE

The 'headline' objective of the RSSCL's CSR policy shall be to ensure that CSR activities are not performed in isolation but that it be skilfully and tied woven into the fabric of the company's business strategy for overall value creation for all stakeholders. RSSCL believes that profitability must be complemented by a sense of responsibility towards all stakeholders with a view to make a material, visible and lasting difference to the lives of disadvantaged sections of the people, preferably in the immediate vicinity of the company's offices but at the same time ensure widespread distribution of its CSR activities befitting its status as a conscientious corporate citizen.

To meet out the objectives of the CSR policy of the company the projects proposed to be undertaken may be in the area of Education, Health care, Sustainable livelihood, Infrastructure development, espousing social causes and Environmental protection etc.

The policy shall apply to all CSR initiatives and activities to be undertaken by the company for the benefit of targeted segments of society.

4. CSR Obligations

Pursuant to Section 135 of the Companies Act, 2013 (Act) and Companies (Corporate Social Responsibility Policy) Rules, 2014 (Rules) Schedule VII appended to said Act and Circular No. 21/2014 dated 18.06.2014 of Ministry of Corporate Affairs (Collectively referred hereinafter as "Regulations") every company having net worth Rs. 500 crores or more or turnover of Rs. 1000 crores or more or a net profit of Rs.5 crores or more during any financial year shall constitute a

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CIN: U75132RJ1978SGC001781 Tel-0141-2227665, 2227514,

e-mail-csrajseeds@gmail.com,www.rajseeds.org

Corporate Social Responsibility Committee (CSR Committee) of the Board consisting of three or more directors, out of which at least one director shall be an independent director.

5. DEFINITIONS

“**Act**” means the Companies Act, 2013 including any statutory modification or re-enactment thereof.

“**Board**” means the Board of Directors of the Company.

“**Board’s Report**” shall mean report of the Board of Directors prepared in accordance with section 134(3) of the Companies Act, 2013.

“**Company**” means Rajasthan State Seeds Corporation Limited (A State Government undertaking), a Company registered under the Companies Act 1956 having CIN:U75132RJ1978SGC001781 and having its Registered Office at 3rd floor, pant Krishi Bhawan, Janpath Jaipur-302001, Rajasthan.

“**CSR**” means Corporate Social Responsibility.

“**CSR activities**” means the activities or projects or programs as recommended by the CSR Committee and approved by the Board, undertaken by the Company from time to time in any one or more of the areas falling under point 5.

“**CSR Committee**” means the Committee of the Board constituted for the purpose of administration of CSR activities, supervising the adherence of this CSR Policy and the matter incidental thereto.

“**CSR Policy**” means the Corporate Social Responsibility Policy as set out herein and as amended or modified from time to time.

“**CSR Rules**” means Companies (Corporate Social Responsibility) Rules, 2014 framed under the Act and as amended or modified from time to time.

“**Independent Director**” means a non-executive director of the Company within the meaning of Section 2(47) of the Companies Act, 2013.

6. Composition of CSR Committee

In compliance of above Regulations, Board of Directors of the Company has reconstituted CSR Committee consisting of following directors:

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| 1. Commissioner, Agriculture Department | Chairman |
| 2. Managing Director, RSSC Ltd. | Member |
| 3. Deputy Secretary Finance, (Exp-1) Govt. of Rajasthan | Member |
| 4. Narayan Singh Rathore, Director (Farmers' Representative) | Member |
| 5. Company Secretary | Secretary |

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The Company Secretary of the Company shall act as the secretary of the Committee and the quorum for the said meeting shall be 3 members. However the Board of Directors of the Company shall constitute / re-constitute the CSR Committee from time to time in compliance with statutory requirements.

The CSR Committee may invite any expert member, senior management officials, and other persons as it deems necessary to the committee meetings.

7. Role of CSR Committee

In terms of Section 135(3) of the said Act, the CSR Committee shall:

- a) Formulate and recommend to the Board, a CSR Policy;
- b) Recommend to the Board CSR activities to be undertaken by the Company as specified in Schedule VII appended to the Act during any financial year along with detailed plan, modalities of execution, implementation, schedule, monitoring process and amount to be incurred on such activities.
- c) Monitor the CSR Policy of the Company from time to time and ensure its compliance.
- d) Submit to the Board report giving status of the CSR activities undertaken, expenditure incurred and such other details as may be required by it.

8. Board's Approval to CSR Policy

The CSR Committee so constituted, shall formulate a Policy on Corporate Social Responsibility (CSR Policy) and recommended it to the Board of the Company

9. Scope of CSR ACTIVITIES

The Company may engage in all or any of the following activities:

1. Education

Promoting Education through initiatives such as:

- a) Support to Technical/ Vocational Institutions for their self-development.
- b) Academic education by way of financial assistance to Primary, Middle and Higher Secondary Schools.
- c) Adult literacy amongst those belonging to BPL.
- d) Awareness Programmes on girl education.
- e) Counselling of Parents.
- f) Special attention on education, training and rehabilitation of mentally & physically challenged children/persons.

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- g) Spreading legal awareness amongst people and disadvantageous sections of the society about their right & remedies available.
- h) Promotion of Professional Education by setting up education institutions offering courses in Engg, Nursing, Management.
- i) Medicine and in Technical subjects etc.
- j) All consumer protection program and activities such as Providing effective consumer grievance redressal mechanism, protecting consumer health and safety, sustainable consumption, consumer service, support and compliant resolution, Setting up libraries for schools and colleges
- m) Livelihood enhancement projects
- n) Whole School improvement along with school's infrastructure.
- q) Provide fees for a period of one year or more to the poor and meritorious, preferably girl students of the school in the operational area of the Company to enable them to get uninterrupted education.

2. Environment Sustainability

- a) Ensuring environmental sustainability
- b) Ensuring ecological balance
- c) Protection of Flora and Fauna
- d) Animal Welfare
- e) Agro forestry
- f) Conservation of natural resources
- g) Maintaining quality of soil, air and water
- h) contribution to the "Clean Ganga Fund" setup by the Central Government for rejuvenation of river Ganga

3. Equality

- a) Promoting gender equality
- b) Empowering women
- c) Setting up homes and hostel for women and orphans
- d) Setting up old age home, such other facilities for senior citizens
- e) Day care centres
- f) Adopting measures for reducing inequality faced by socially and economically backward groups

4. Rural Development / Transformation

- a) Supporting Farm and non-farm livelihoods
- b) Improving water conservation and rain-water harvesting

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- c) Using technology, upgrading infrastructure towards delivering need based information & services for improving quality of life.
- d) Improving food security and enhancing nutrition
- e) Developing Community infrastructure, building capacity of the community and ensuring Sustainability
- f) Developing and Cleaning the Park nearby its Units
- g) Develop, Maintain and Repair of toilets.
- h) Construct Bus Shelter
- i) Improving Nutrition in Rural Area through free distribution of kits for kitchen girdling.

The Company shall ensure that in identifying its CSR Projects, preference shall be given to the local area and areas around which the Company operates. However, this shall not bar the Company from pursuing its CSR objects in other areas.

10. ASSOCIATES/PARTNERS IN CSR ACTIVITIES

Company is always looking forward to work with such societies, trusts and NGOs etc., who are engage in such activities, which are harmonizing with CSR initiatives/activities of Company.

The Company may carry out the CSR activities either on its own, or through a registered trust or registered society or through a company registered under Section 8 of the Companies Act, 2013 or through one or more of the modes in such manner as it deems fit. The Company may also collaborate with other companies for undertaking projects, programs and activities in such manner as it deems fit.

11. CSR EXPENDITURE :

From April 1st, 2014 in line with the Companies Act, 2013 ("the Act"), Company has to contribute at least 2% of the average net profits of the Company made during the 3 immediately preceding financial years specifically towards CSR initiatives. For this purpose, the net profit and average net profit shall be calculated in accordance with the provisions of the section 198 of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

The Company may, in every financial year, spend such amounts on its CSR activities as the CSR Committee may authorise from time to time subject to the limits as approved by the Board of Directors.

Any surplus arising out of CSR projects, programs and activities shall not form part of the business profits of the Company.

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12. IMPLEMENTATION PROCESS

- i. The CSR Policy shall be implemented by the CSR Committee under the broad policy and/or frame work laid down by the Board in this regard from time to time. CSR Committee may nominate a senior official of the Company to help execute and monitor implementation of the CSR activities. Such senior official shall directly submit his/her report to the CSR Committee.
- ii. The CSR Committee shall identify the CSR activities along with the geographical area to be undertaken by the Company.
- ii. The CSR Committee shall also estimate the total amount of expenditure to be incurred and time required by the Company for undertaking such CSR activities.
- iii. On determination of the modalities, the CSR Committee shall present a proposal before the Board.
- iv. The time period/duration over which a particular project will be spread, will depend on its nature, extent of coverage and the intended impact of the project.
- v. The CSR Committee shall authorize any of its members to approve the release of funds against the verified work plans in accordance with the approved budget for undertaking the CSR activities as approved by the Board. The authorized member shall periodically update the members of the Committee about the allocation / utilization of funds towards the CSR activities.

13. MONITORING

- i. The CSR Committee shall discuss the progress of each project undertaken and make any decision with respect to the project which it thinks fit.
- ii. The CSR Committee shall monitor the CSR expenditure on periodical basis and shall provide periodical report to the Board on the implementation of CSR activities.
- iii. The CSR Committee shall also determine the manner of submission of information, reports, files, etc. by third parties as a part of the monitoring process. The CSR Committee shall ensure that a transparent monitoring mechanism is put in place.

14. REVIEW OR AMENDMENT

The committee shall review CSR Policy from time to time and make suitable changes as may be required and submit the same for the approval of the Board.

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